BILL NO. S-89-01-//

SPECIAL ORDINANCE NO. S-24-89

AN ORDINANCE of the Common council of the City of Fort Wayne, Indiana, ratifying compensation for certain City employees of the City of Fort Wayne represented by the Office and Professional Employees International Union Local 325.

WHEREAS, this Council is required to approve all collective bargaining decisions with regard to annual pay and monetary fringe benefits;

WHEREAS, such compensation for employees of the City of Fort Wayne, Indiana, represented by the Office and Professional Employees International Union Local 325 has been arrived at pursuant to agreements reached by and between the City and the Office and Professional Employees International Union Local 325, in accordance with collective bargaining as authorized and envisioned by the City's salary ordinances; and

WHEREAS, this ordinance is necessary to ratify, fix and establish such compensation for said employees for the year 1989, inasmuch as such compensation matters must be annually set, even though they were ratified and approved in a previous year.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. The following compensation is hereby established and fixed for employees of the City of Fort Wayne, Indiana, represented by the Office and Professional Employees International Union Local 325, for the year 1989, commencing January 1, 1989:

(a.) Commencing January 1, 1989, said compensation shall be as reflected in Wage Schedule "A" attached hereto and made a part hereof.

SECTION 2. That this ordinance shall be in full force and effect from and after its passage, and any and all necessary approval by the Mayor.

Councilmember

APPROVED AS TO FORM
AND LEGALITY

J. Timothy McCaulay, City Attorney

OPEIU #325 - General Office

Schedule A

Effective January 1, 1989, the wage schedule for regular authorized positions, in hourly terms, is as follows:

CUSTOMER RELATIONS	First 3 Months	4 thru 9 Months	10 thru 15 Months	16 thru 21 Months	Over 21 Months
Cashier	6.904	7.062	7.212	7.367	7.599
Chief Meter Reader	8.785	9.023	9.275	9.521	9.827
Credit & Collection Clerk I	6.924	7.005	7.168	7.305	7.871
Credit & Collection Clerk II	8.896	9.003	9.221	9.395	10.135
Credit & Collection Clerk/Audit & Error	7.599	7.768	7.939	8.110	8.641
Customer Relations Clerk	6.904	7.062	7.212	7.367	7.599
Data Control Clerk	6.904	7.062	7.212	7.367	7.599
File Clerk	6.342	6.499	6.661	6.798	6.987
Information Specialist	6.924	7.005	7.168	7.305	7.871
Meter Reader	8.121	8.294	8.462	8.634	8.804
Meter Reader/Truck	8.530	8.704	8.871	9.043	9.212
Permit Clerk	7.599	7.768	7.939	8.110	8.641
Security Guard	7.829	7.829	8.375	8.375	9.114
Utility Clerk	7.599	7.768	7.939	8.110	8.641
Utility Clerk II	9.128	9.581	9.697	9.812	10.135
Work Order Clerk	6.924	7.005	7.168	7.305	7.871
Encoder Operator	7.030	7.186	7.331	7.486	8.013

OPEIU #325 - General Office

Schedule A - Page 2

Effective January 1, 1989, the wage schedule for regular authorized positions, in hourly terms, is as follows:

	First 3 Months	4 thru 9 Months	10 thru 15 Months	16 thru 21 Months	Over 21 Months
GENERAL ACCOUNTING					
Accounting Clerk I	6.223	6.366	6.570	6.704	6.954
Accounting Clerk II	6.504	6.647	6.804	6.989	7.272
Accounting Clerk III	6.907	7.062	7.214	7.370	7.533
General Accountant I	8.457	8.851	9.334	9.849	10.353
General Accountant II	9.126	9.599	10.066	10.537	11.637
Secretary	6.907	7.062	7.214	7.370	7.776
OFFICE SERVICES					
General Utility Clerk I	5.926	6.062	6.280	6.437	6.596
General Utility Clerk II	6.703	6.858	7.009	7.166	7.708
Mail Clerk	6.342	6.499	6.661	6.798	6.987
Utility Clerk II	9.128	9.581	9.697	9.812	10.135

Read the first time in full and on motion by Henry, seconded by Talarico, and duly adopted, read the second time by title and referred to the Committee on Finance (and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the Council Conference Room 128, City-County Building, Fort Wayne, Indiana, on _____, the _____, day of _____, 19____, at _____ o'clock _____ .M.,E.S.T.

DATED: 1-24-89

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by Henry, seconded by Bradbury, and duly adopted, placed on its passage. PASSED LOST by the following vote:

	AYES	NAYS	ABSTAINED	ABSENT
TOTAL VOTES	9			
BRADBURY	✓			
BURNS	✓			
GiaQUINTA	✓			
HENRY	✓			
LONG	✓			
REDD	✓			
SCHMIDT	✓			
STIER	✓			
TALARICO	✓			

DATED: 2-14-89

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as ~~(ANNEXATION)~~ ~~(APPROPRIATION)~~ ~~(GENERAL)~~ (SPECIAL) (Z~~ONING~~ MAP) ORDINANCE ~~RESOLUTION~~ NO. S-24-89 on the 14th day of February, 1989,

ATTEST

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

SEAL

Charles B. Redd
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 15th day of February, 1989, at the hour of 1:30 o'clock P. .M.,E.S.T.

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this 15th day of February, 1989, at the hour of 2:00 o'clock P .M.,E.S.T.

Admn. Appr._____

DIGEST SHEET S-89-01-11

TITLE OF ORDINANCE Compensation for employees of the City of Fort Wayne, IN represented by OPEIU Local 325 for the year 1989.

DEPARTMENT REQUESTING ORDINANCE Personnel/Labor Relations (1-18-89)

SYNOPSIS OF ORDINANCE Provides for ratification by Common Council of agreement which resulted from collective bargaining in accordance with the City's Collective Bargaining Ordinance. Wage rates set for employees represented by Office and Professional Employees International Union Local 325 for the year 1989 shall be increased two and nineteen-hundredths percent (2.19%) over 1988 wage rates, per attached wage schedule.

EFFECT OF PASSAGE 2.19% increase in wage rates; offset by increase in medical insurance deductible from $100 to $250, for net increase of .42%

EFFECT OF NON-PASSAGE Wage rates remain at 1988 level.

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS) Net cost of increase for 1989 = $19,660

ASSIGNED TO COMMITTEE (PRESIDENT)_____

BILL NO. S-89-01-11

REPORT OF THE COMMITTEE ON FINANCE

WE, YOUR COMMITTEE ON FINANCE TO WHOM WAS REFERRED AN (ORDINANCE) ~~(RESOLUTION)~~ of the Common Council of the City of Fort Wayne, Indiana, ratifying compensation for certain City employees of the City of Fort Wayne represented by the Office and Professional Employees International Union Local 325

HAVE HAD SAID (ORDINANCE) ~~(RESOLUTION)~~ UNDER CONSIDERATION AND BEG LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID (ORDINANCE) ~~(RESOLUTION)~~

YES		NO
	THOMAS C. HENRY CHAIRMAN	
	MARK E. GiaQUINTA VICE CHAIRMAN	
	JANET G. BRADBURY	
	DONALD J. SCHMIDT	
	JAMES S. STIER	

CONCURRED IN 2-7-89.

Sandra E. Kennedy
Sandra E. Kennedy
City Clerk